

## Slavery and Human Trafficking

Slavery and Human trafficking is a terrible yet real concern within our society and we all have a duty to be aware of the risks, in our business and wider supply chain.

### **Our commitment**

The company wants to ensure that there is no modern slavery or human trafficking in any of our supply chains or any part of our business. We expect that all those involved in our supply chain, or associated with the business, respect and believe in these values too.

We encourage anyone with concerns to speak to us. Any concerns will be dealt with in the strictest of confidence.

### **Training**

The management team are responsible for ensuring that their departmental teams follow our company values and as such, have received appropriate training.

All employees receive an induction into the business, where our policies, procedures and company values are presented. Copies of these are available to any staff member wishing for clarification.

### **Active Monitoring**

The company uses the following points to measure how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Labour Monitoring - checking right to work documentation and payroll audits.
- Communication - maintaining a level of communication and personal contact with the next link in our supply chain. Ensuring that the 'next link' understands and complies with our values and expectations.
- Policy Review – regularly reviewing and updating where appropriate our working practices, supply chain policies and codes of conduct.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and re Presents the companies slavery and human trafficking statement.

### **Active Monitoring**

Employees can report any suspicions of slavery either through our Whistleblowing (Public Interest Disclosure) policy, see Appendix 12, or externally to the Modern Slavery Helpline.

We have provided the details below:

<https://www.modernslaveryhelpline.org/report>



**S Tycer**  
**Managing Director**